

## Salary Comparison for Correctional Officer and Other Law Enforcement Personnel: Local, State, and Federal

Included in the Department of Corrections' (SCDC) February 19, 2020 letter to the House Legislative Oversight Committee (LOC). This information was provided in response to the following question in LOC's January 30, 2020, letter to the Department of Corrections: "16. Please provide a salary comparison for law enforcement officers at SCDC and the following: local entities; other state agencies; federal agencies; and private entities. The comparison should consider geographic locations comparable to the SCDC facilities and comparable classifications."

In addition to providing the information in this document, SCDC provided the following response:

- Please see attached Salary Comparison for Law Enforcement Officers.

	<u>Sheriff Deputy</u>	<u>Detention officer</u>	<u>Specialty pay by education/prior LEO Exp</u>	<u>New Hire Incentive</u>	<u>Retention Incentive</u>
<b>Richland County</b>	\$39,999	\$30,088.80			
<b>City of Columbia</b>	\$37,675	\$30,086.94	(w/AS Degree)\$38,425		(w/ Bachelor's) \$40,112
<b>York</b>	\$40,000	\$37,500			
<b>Oconee Sheriff's Dept</b>	\$34,500	\$33,500			
<b>Lexington</b>	\$39,474	\$36,891		\$500	1,500
<b>Charleston County</b>	\$39,083	\$35,070	(w/ AS degree) detention goes up \$1950, (w/ BS) 2,850)		(w/ Bachelor's) \$41,933
<b>City of Greenville</b>	\$42,484	\$35,518	(w/AS Degree)\$44,183		(w/ Bachelor's) \$45,949
<b>Greenville County</b>	\$40,497	\$37,835			
<b>Lancaster County</b>	\$39,465	\$35,824			
<b>Aiken County</b>	\$36,215	\$32,590			
<b>Florence</b>	\$30,943	\$30,000			
<b>Savannah Police</b>	\$38,000	\$35,208			

**Department of Justice: Bureau of Prisons**

FCI Bennettsville	Start out GL 5	\$43,065
FCI Edgefield		\$43,065
FCI Estill		\$43,065

**Department of Corrections: Security Salary (effective 06.02.19)**

	<u>Starting Salary</u>	<u>Salary after six months</u>
Cadet Level II	\$29,583.00	
Cadet Level III	\$31,441.00	
CO Level I	\$32,908.00	
CO Level II	\$34,205.00	\$35,345 (includes the \$1297 incentive pay)
CO Level III	\$36,241.00	\$37,381 (includes the \$3333 incentive pay)

**Class I Law Enforcement Officer (LEO) Comparison**

	<u>SCDC - Police Services</u>	<u>SLED</u>
Dpty/Div. Director - Exec Comp	\$123,520	\$150,929
Admin Manager II	\$95,938	\$110,000
LEO V	\$66,347	\$75,000 - \$90,000
LEO IV	\$60,029	\$67,000 - \$75,000
LEO III	\$46,920	\$59,000
LEO II	\$40,839	

**County Detective Salary - comparable to LEO II with SCDC**

Lee	\$31,400	Williamsburg	\$51,272
Marlboro	\$40,600	Spartanburg	\$52,589
Union	\$41,297	Oconee	\$56,000
Marion	\$41,523	Florence	\$59,013
Abbeville	\$41,853	Greenwood	\$60,009
Chester	\$41,955	Aiken	\$60,366
Laurens	\$42,000	Berkely	\$62,704
Jasper	\$43,507	Pickens	\$62,795
Chesterfield	\$43,680	Horry	\$63,029
Cherokee	\$45,482	Dorchester	\$63,879
Sumter	\$47,000	Calhoun	\$65,002
Edgefield	\$47,807	Georgetown	\$67,835
Darlington	\$48,930	Lancaster	\$68,026
Anderson	\$50,030	Richland	\$68,595
Hampton	\$50,043	Greenville	\$68,740
Fairfield	\$50,945	Charleston	\$77,126